

Fiscal Unit/Academic Org School Of Communication - D0744
Administering College/Academic Group Social And Behavioral Sciences
Co-administering College/Academic Group
Semester Conversion Designation New Program/Plan
Proposed Program/Plan Name Organizational Communication
Type of Program/Plan Undergraduate minor
Program/Plan Code Abbreviation ORGLCOM
Proposed Degree Title

Credit Hour Explanation

Program credit hour requirements		A) Number of credit hours in current program (Quarter credit hours)	B) Calculated result for 2/3rds of current (Semester credit hours)	C) Number of credit hours required for proposed program (Semester credit hours)	D) Change in credit hours
Total minimum credit hours required for completion of program				12	
Required credit hours offered by the unit	Minimum			12	
	Maximum			12	
Required credit hours offered outside of the unit	Minimum			0	
	Maximum			0	
Required prerequisite credit hours not included above	Minimum			0	
	Maximum			0	

Program Learning Goals

Note: these are required for all undergraduate degree programs and majors now, and will be required for all graduate and professional degree programs in 2012. Nonetheless, all programs are encouraged to complete these now.

Program Learning Goals •

Assessment

Assessment plan includes student learning goals, how those goals are evaluated, and how the information collected is used to improve student learning. An assessment plan is required for undergraduate majors and degrees. Graduate and professional degree programs are encouraged to complete this now, but will not be required to do so until 2012.

Is this a degree program (undergraduate, graduate, or professional) or major proposal? No

Program Specializations/Sub-Plans

If you do not specify a program specialization/sub-plan it will be assumed you are submitting this program for all program specializations/sub-plans.

Pre-Major

Does this Program have a Pre-Major? No

Attachments

- Org Comm Minor Proposal.pdf
(Program Proposal. Owner: McDonald, Daniel Gary)
- Division Letter for Communication.doc: Division Letter
(Letter from the College to OAA. Owner: Mumy, Gene Elwood)

Comments

Workflow Information

Status	User(s)	Date/Time	Step
Submitted	McDonald, Daniel Gary	10/29/2010 02:24 PM	Submitted for Approval
Approved	Nathanson, Amy Ilene	11/01/2010 07:15 AM	Unit Approval
Approved	Vanarsdale, Sonya Renee	11/02/2010 11:21 AM	College Approval
Revision Requested	Vankeerbergen, Bernadette Chantal	11/03/2010 12:51 PM	ASCCAO Approval
Submitted	VanPelt, Susan J	11/03/2010 03:16 PM	Submitted for Approval
Approved	McDonald, Daniel Gary	11/03/2010 03:44 PM	Unit Approval
Revision Requested	Mumy, Gene Elwood	11/23/2010 08:40 PM	College Approval
Submitted	McDonald, Daniel Gary	12/12/2010 10:48 AM	Submitted for Approval
Approved	McDonald, Daniel Gary	12/12/2010 10:49 AM	Unit Approval
Revision Requested	Mumy, Gene Elwood	01/18/2011 10:42 AM	College Approval
Submitted	VanPelt, Susan J	01/19/2011 09:04 AM	Submitted for Approval
Approved	McDonald, Daniel Gary	01/19/2011 01:41 PM	Unit Approval
Approved	Mumy, Gene Elwood	01/21/2011 07:24 PM	College Approval
Revision Requested	Vankeerbergen, Bernadette Chantal	02/01/2011 12:12 PM	ASCCAO Approval
Submitted	McDonald, Daniel Gary	03/08/2011 01:42 PM	Submitted for Approval
Approved	McDonald, Daniel Gary	03/08/2011 01:45 PM	Unit Approval
Approved	Mumy, Gene Elwood	04/07/2011 03:22 PM	College Approval
Pending Approval	Nolen, Dawn Jenkins, Mary Ellen Bigler Meyers, Catherine Anne Vankeerbergen, Bernadette Chantal Hanlin, Deborah Kay	04/07/2011 03:22 PM	ASCCAO Approval



College of Arts and Sciences

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January 31, 2011

Chairs of Arts and Sciences CCI and CAA

Dear Chairs:

At the undergraduate level the School of Communication has two major programs:

The Communication Bachelor of Art with three areas of concentration: 1) Strategic Communication; 2) New Media and Communication Technology; and 3) Communication Analysis and Practice.

The Public Affairs Journalism Bachelor of Art (a tagged degree).

In her cover letter, School Director Carroll describes the careful consideration given by the School to the semester conversion plans for all programs, especially these two majors and the minimal changes made to the majors in the conversion. The only changes worth noticing at all are the repackaging of some courses into more concentrated modules. The conversion plans were reviewed and endorsed by the Social Sciences Disciplinary Advisory Panel (SS DAP).

As a result I approve Communication's conversion plans for its two majors and submit them for CCI's consideration.

At the undergraduate level Communication also has four minors. In addition to the General Communication minor, there are three specialized minors:

- A) Communication Technology
- B) Media and Society
- C) Organizational Communication

The three specialized minors were developed during 2007 and were approved as new minors in Spring 2008; and the general minor was reassessed at the same time. Because of technical issues with PACER the Communication Technology and Organizational Communication minors are listed as new, when they are in fact straight conversions of the minors approved in 2008 at 20 quarter credit hours. Indeed all of the minors are straight conversions because they are new or were reconsidered as part of the 2007-2008 process. As a result the SS DAP has endorsed the semester versions and I have approved them and submit them for CCI's consideration.

Sincerely,

A handwritten signature in black ink that reads "Gene E. Mumy".


Gene E. Mumy
Associate Dean of Arts and Sciences/Social and Behavioral Sciences



School of Communication

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Date: January 14, 2011
To: Reviewing Committee
From: Carroll Glynn 
Director
School of Communication
Subject: Program Conversion

The School of Communication is pleased to recommend the adoption of the enclosed materials for semester conversion. These materials include templates for the following programs:

Program:

Ph.D., Communication
M.A., Communication
BA, Communication (specialization in Strategic Communication)
BA, Communication (specialization in New Media and Communication Technology)
BA, Communication (specialization in Communication Analysis and Practice)
BA in Journalism, Public Affairs Journalism

Minors:

Communication (general)
Organizational Communication
Communication Technology
Media and Society

Our conversion, as with all major curriculum initiatives and revisions, followed the School of Communication Pattern of Administration guidelines through discussions and deliberations involving all department faculty. In this instance, these discussions and deliberations were pursued by our Semester Conversion Committee, discussions with all departmental faculty by area and at faculty meetings, discussions amongst the chairs of the Undergraduate and Graduate Studies committees with the department chair, and solicited input (including focus group discussions) from undergraduate and graduate students. In addition, we sought advice and information about experiences from benchmark institutions that had undergone calendar conversion in recent years.

Our Associate Director for Planning and Research and our Associate Director for Undergraduate Studies worked with our Undergraduate Program Coordinator and members of the faculty representing each area of study to develop our undergraduate plans. The Director of Graduate Studies and members of the School of Communication Graduate Studies Committee worked together to put together the M.A. and Ph.D. semester conversion graduate programs.

Votes were taken within committees and at faculty meetings to develop consensus in support of the programs. The plans were presented to the full School of Communication faculty and

feedback was provided and taken into account in revisions. A final vote was taken and results were strongly supportive of the proposed semester conversions of our undergraduate and graduate programs as reflected in these documents.

We believe that we have followed all guidelines and provided what is required at upper administrative levels. While our programs fall within the scope of 'minimal programmatic changes,' our faculty and staff had put a great deal of thought and effort into the conversion. In addition, we have sought input from our graduate and undergraduate students, conducted focus groups on semester conversion as well as on what they would like to see changed, examine potential overlap in courses with the transition to semester, run simulations for course enrollments for majors and non-majors with the move to semesters. In addition, we have developed plans for staffing courses with faculty and graduate teaching assistants, assessing our needs and running simulations based on projected enrollments. The results reflect, I think, the best programs we can develop that will insure that all of our students can remain on track for graduation while obtaining a high-quality education in Communication and Journalism.

A number of courses have been dropped, or merged, there are several new courses, and we have considered the implications of all the changes for our undergraduates. Minimal programmatic change also reflects the fact that our curriculum has been in continual update and change for the past 10 years. We have seen a number of programs at our peer institutions follow our lead in developing concentrations within communication, and reforming our journalism major to keep apace with industry evolution. Because of these efforts, much of our work was focused on maintaining the integrity of our programs while converting to semesters, identifying weak spots and/or potential problems, and ensuring that students in the transition years will not be harmed by the process.

I recommend approval of our plan for semester conversion.

Rationale for Program Changes –Organizational Communication Minor

The minor in organizational communication is designed for students who have an interest in various aspects of organizations and their communication with other organizations, the public, or within the organization itself, but are majoring in other areas. The Communication minor was re-evaluated during 2008 when three new specialized minors were developed and approved. Because of the scrutiny the minor received then the conversion to semesters contains only small changes in course numbering and is a straight-forward conversion from quarter courses.

Table highlighting credit hour changes

Minor Area: Communication	Quarter Hours	2/3 of Quarter Hours	Proposed Semester Hours
Core Requirements	5	3.35	3
Electives	15	10.05	9
Total	20	13.4	12

Rationale for credit hour changes

Our credit hours remain as close as we can get to our quarter programs, subject to rounding error and straight conversion of courses.

List of Courses with Titles

Required foundation courses

2325 Intro to Organizational Communication

Electives (9 credit hours required)

2668 Intercultural Communication

3330(H) Communication and Conflict Management

3628 Contemporary Persuasion Theory

3331 Communication and Decision Making

4635 Small Group Communication

4556 Information Tech and Org Comm

Semester Advising Sheet

The Ohio State University
Colleges of the Arts and Sciences
College of Social and Behavioral Sciences

Organizational Communication Minor (ORGL COMM)

Program Advisors: School of Communication
Undergraduate Coordinator, 3033 Derby Hall, 154
N. Oval Mall, Columbus, Ohio 43210

The minor in Organizational Communication provides students with an understanding of the role of communication in organizational contexts. Courses focus on how organizations interact with internal and external constituencies.

The Organizational Communication minor requires the completion of at least four courses for 12 credits, including one foundational course. Upon completion of the minor, students should file the Minor Program Form with a college or school counselor. Any variation from the program described below needs the approval of an undergraduate advisor in the School of Communication.

Required foundation courses (3 credits)

Comm 2325 – Introduction to Org Comm

Choose at least three courses from these electives (9 cr. required – all classes are 3 cr.)

Comm 2668 – Intercultural Communication
Comm 3330 – Communication and Conflict Mgmt
Comm 3628 – Contemporary Persuasion Theory
Comm 3331 – Communication and
Decision Making
Comm 4635 – Small Group Communication
Comm 4556 – Information Technology and
Organizational Comm

Arts and Sciences minor program guidelines

The following guidelines govern minors:

Required for graduation No

Credit hours required A minimum of 12 (some minors require more)

Transfer credit hours allowed A maximum of 10

Overlap with the GEC Permitted, unless specifically disallowed by an individual minor program.

Overlap with the major Not allowed and
• The minor must be in a different subject than the major.
• The same courses cannot count on the minor and on the major.

Overlap between minors Each minor completed must contain 12 unique credits.

Grades required

- Minimum C- for a course to be listed on the minor.
- Minimum 2.00 cumulative point-hour ratio required for the minor.
- Course work graded Pass/Non-Pass cannot count on the minor.

100-level course: For every five credit hours of 100-level course work on the minor, the minimum total required for the minor is increased by five.

Approval required The minor program description sheet indicates if the minor course work must be approved by:

- The academic unit offering the minor, or
- A college/school counselor.

Filing the minor program form The minor program form must be filed at least by the time the graduation application is submitted to a college/school counselor.

Changing the minor Once the minor program is filed in the college office, any changes must be approved by:

- The academic unit offering the minor, or
- A college/school counselor (depending on the minor).

ASC Curriculum and Assessment Office
<http://artsandsciences.osu.edu>
The Ohio State University
4132 Smith Laboratory, 174 W. 18th Ave.
KDH 8/27/09

Quarter Advising Sheet

The Ohio State University
Colleges of the Arts and Sciences
College of Social and Behavioral Sciences

Organizational Communication Minor (ORGL COMM)

Program Advisors: School of Communication
Undergraduate Coordinator, 3033 Derby Hall, 154
N. Oval Mall, Columbus, Ohio 43210

The minor in Organizational Communication provides students with an understanding of the role of communication in organizational contexts. Courses focus on how organizations interact with internal and external constituencies.

The Organizational Communication minor requires the completion of at least four courses for 20 credits, including one foundational course. Upon completion of the minor, students should file the Minor Program Form with a college or school counselor. **Any** variation from the program described below needs the approval of an undergraduate advisor in the School of Communication.

Required foundational courses (5 credit hours)

Comm 325 – Introduction to Org Comm (5)

Choose at least three courses from these electives (15 credit hours)

Comm 368 – Intercultural Comm in Org. Contexts (5)

Comm 531 – Communication and Conflict Mgmt (5)

Comm 628 – Contemporary Persuasion Theory (5)

Comm 631 – Communication and Decision Making (5)

Comm 635 – Small Groups and Organizations (5)

Comm 656 – Information Technology and Org. Comm (5)

Comm 657 – Technology of Communication (5)

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The following guidelines govern minors:

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Overlap with the major Not allowed and

- The minor must be in a different subject than the major.
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Transition policy

Our changes to the minors only involve a conversion of credit hours and no changes in the requirements. We will continue to offer the same courses in the minors with good frequency, just as we have under the quarter system. As a result, we do not expect to have significant transition issues for the minors. We are committed to ensuring that students will not be penalized or delayed as we transition to semesters.